

KITE ACADEMY TRUST

UNIFORM POLICY

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1 Introduction

Within The Kite Academy Trust, we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our children. Our academies have high standards and expectations and this is reflected in the pride taken in our uniforms and the feeling of belonging they create. All children are expected to dress in full uniform. Our uniforms:

- unite academy communities and give an identify to be part of and proud of: children learn, practise, play and succeed together.
- reduce distractions: children are focused on learning.
- make everyone equal: children come to school looking the same way; no child has to feel awkward about the clothes they have or don't have.
- are professional: children look smart and are ready to learn.

By creating a common identity amongst all children, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. Uniform should not, however, be so expensive that it places an unreasonable burden on families. Parents should not have to consider the cost of a school uniform when choosing a school for their child. It is therefore important to us to ensure that our uniforms are readily available and affordable.

2 Equality & Diversity

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our academies will:

- avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in
- make sure that our uniform costs the same for all children
- allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- allow all children to style their hair in the way that is appropriate for school yet makes them feel most comfortable (i.e. long hair should be tied back)
- allow children to request changes to swimwear for religious reasons
- allow children to wear headscarves and other religious or cultural symbols
- allow for adaptations to this policy on the grounds of equality. Parents should contact the Academy Head Teacher with any questions about the policy or requests for adaptations

3 Cost of Academy Uniform

The Kite Academy Trust has a responsibility to make sure that our academy uniforms are affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with a logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that this limits parents' ability to 'shop around' for a low price.

In line with our responsibility, we will ensure that required uniform items:

- are available at a reasonable cost
- provide the best value for money for families

We will do this by:

- carefully considering whether any items with distinctive characteristics/logos are necessary
- limiting items with distinctive characteristics/logos as far as possible, and to low-cost or long-lasting items

- considering cheaper alternatives to academy-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- avoiding different uniform requirements for extra-curricular activities
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and children on any proposed significant changes to the uniform requirements and carefully considering any complaints about this policy

In order to ensure that uniform supplier arrangements give the highest priority to cost and value for money, the Department for Education's guidance regarding single supplier contracts will be considered and by re-tendering of contracts will be undertaken at least every 5 years.

4 Uniform Requirements

Each academy in the Trust has its own uniform. Please see Appendix A for individual academy requirements.

5 Expectations for our Academy Communities

Children

Children are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- on academy premises
- travelling to and from school
- at out-of-school events or on trips that are organised by an academy, or where they are representing the academy (if required)

Parents & Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- · clearly labelled with the child's name
- in good condition

Parents should contact the Academy Head Teacher if they wish to request an amendment to the uniform requirements in relation to their child's protected characteristics, or if they wish to raise a concern regarding the cost of the academy uniform.

Parents are expected to lodge any complaints or objections relating to the academy uniform in a timely and reasonable manner. Our academies are committed to working closely with parents to arrive at a mutually acceptable outcome. Where a mutually acceptable resolution cannot be reached, formal complaints will be dealt with in accordance with The Kite Academy Trust's Academy Complaints Policy.

Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will report ongoing non-compliance with the Academy Head Teacher.

In cases where it is suspected that financial hardship has resulted in a child not complying with the uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6 Monitoring of the Policy

This policy and its implementation will be monitored to ensure that it is appropriate for the Trust's context, offers uniform requirements that are appropriate, practical and safe for all children, and is implemented fairly across the Trust.

Where significant changes to the uniform requirements are proposed, children and parents will be consulted and their views taken into account.

At every review period, this policy will be ratified by the Trust Board.

Document Management

Document ID:	P1059		
Last Review:	May 2022	Review Period:	3 years
Responsibility of:	Deputy CEO	Ratified by:	Trustees (24.05.22)

Appendix A – Individual Academy Uniforms

Cross Farm Infant Academy		
Shirt	Pale blue polo shirt with academy logo or plain pale blue polo shirt	
Jumper/cardigan	Royal Blue with academy logo	
Trousers	Grey	
Shorts	Grey – knee length	
Skirt	Grey – knee length	
Pinafore	Grey – knee length	
Dress	Blue and white checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey or black	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain - royal blue, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a name	d bag)	
T-shirt	Royal blue t-shirt with academy logo or plain royal blue t-shirt	
Shorts	White or dark blue sports shorts - plain	
Trousers	Royal blue or dark coloured jogging bottoms or leggings	
Footwear	Black plimsolls or trainers	

All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: office@crossfarm.kite.academy or 01252 835847

The Ferns Primary Academy			
Shirt	Plain white shirt or polo shirt		
Jumper/cardigan	Dark blue with academy logo		
Trousers	Grey or black		
Shorts	Grey or black – knee length		
Skirt	Grey or black – knee length		
Pinafore	Grey or black – knee length		
Dress	Blue and white checked (summer term and the first half of the autumn term)		
Socks/tights	Socks – white, grey or black Tights – grey or black		
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain blue, black, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 		
Coats	Weatherproof, sensible and without any branding		
P.E. Kit (in a name	d bag)		
T-shirt	Plain white t-shirt		
Shorts	Navy blue sports shorts		
Trousers	Navy or black jogging bottoms or leggings		
Footwear	Black plimsolls or trainers		

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@ferns.kite.academy or 01276 31554

Folly H	ill Infant Academy		
Shirt	Pale blue polo shirt with academy logo or plain pale blue polo shirt		
Jumper/cardigan	Royal Blue with academy logo		
Trousers	Grey		
Shorts	Grey – knee length		
Skirt	Grey – knee length		
Pinafore	Grey – knee length		
Dress	Blue and white checked (summer term and the first half of the autumn term)		
Socks/tights	Socks – white, grey or black Tights – grey or black		
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain - royal blue, black, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
Jewellery	Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.		
Coats	Weatherproof, sensible and without any obvious branding		
P.E. Kit (in a name			
T-shirt	Royal blue t-shirt with academy logo or plain royal blue t-shirt		
Shorts	White sports shorts - plain		
Trousers	Black jogging bottoms		

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.

Black plimsolls or trainers

Footwear

• Second-hand uniform is available. Please contact the academy office for more information: info@follyhill.kite.academy or 01252 716121

The Grove Primary Academy			
Shirt	Reception, Years 1 & 2	Pale blue polo shirt - plain	
	Years 3-6	White shirt with academy tie (from second half of autumn term) Pale blue polo shirt (summer term and the first half of the autumn term)	
Tie	Blue & green stiped 'The	e Grove' tie (Years 3-6 only)	
Jumper/cardigan	Royal Blue with academ	y logo	
Trousers	Grey	TI - 1/21 -	
Shorts	Grey – knee length	The Rije	
Skirt	Grey – knee length		
Pinafore	Grey – knee length	Academi	
Dress	Blue and white checked	(summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or bl Tights – grey or black	lack	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain - royal blue, black, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
Jewellery	Children may only weather are not permitted	ar one stud earring in each ear; hooped earrings, necklaces or bracelets	
		ons, children may not participate in PE if wearing earrings. Children earrings themselves or must not wear them on day of P.E.	
Coats	Weatherproof, sensible and without any obvious branding		
P.E. Kit (in a named bag)			
T-shirt	T-shirt with academy logo (or plain t-shirt) in relevant house colour: Wembley – Red; Twickenham – Blue; Oval – Yellow; Wimbledon – Green.		
Shorts	Navy blue sports shorts - plain		
Jumper	Hooded sweatshirt with	academy logo	
Trousers	Navy blue jogging botto	ms	
Footwear	Black plimsolls or traine	rs	

- Items above with the academy logo are available for purchase from:

 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@grove.kite.academy or 01276 22447

Shirt	Nursery	Red polo shirt with academy logo	
	Reception, Years 1 & 2	Red polo shirt with academy logo	
	Years 3-6	White shirt with academy tie	
Jumper/cardigan	Nursery	Navy blue round neck sweatshirt with academy logo	
	Reception, Years 1 & 2	Navy blue round neck sweatshirt with academy logo	
	Years 3-6	Navy blue v-neck sweatshirt with academy logo	
Tie	Navy blue & red stiped '	Hale' tie (Years 3-6 only)	
Trousers	Nursery	Black, navy blue or grey jogging bottoms or leggings	
	Reception, Years 3-6	Dark grey	
Shorts	Dark grey – knee length		
Skirt	Dark grey – knee length	11031	
Pinafore	Dark grey – knee length	Flying high	
Dress	Red and white checked	(summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey or navy blue		
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain - red, navy blue, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 		
Coats	Weatherproof, sensible	and without any obvious branding	
P.E. Kit (in a name	ed bag)		
T-shirt	White polo shirt with red academy logo or plain white polo shirt		
Shorts	Navy blue sports shorts - plain		
Trousers	Navy blue jogging bottoms		
Footwear	Black plimsolls or traine		

- Items above with the academy logo are available for purchase from:

 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: admin@hale.kite.academy or 01252 716729

Holly L	odge Primary Academy	
Shirt	White polo shirt with academy logo or plain white polo shirt	
Jumper/cardigan	Bottle green with academy logo	
Trousers	Grey	
Shorts	Grey – knee length	
Skirt	Grey – knee length	
Pinafore	Grey – knee length	
Dress	Green and white checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey, black or bottle green Tights – grey or bottle green	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain – bottle green, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a name	d bag)	
T-shirt	White t-shirt with academy logo or plain white t-shirt	
Shorts	Bottle green sports shorts - plain	

Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)

Navy blue, black or grey sweatshirt (no hood)

Navy blue, black or grey jogging bottoms

• All other items may be purchased from high street retailers.

Black plimsolls or trainers

Jumper

Trousers Footwear

 Second-hand uniform is available. Please contact the academy office for more information: <u>office@hollylodge.kite.academy</u> or 01252 548390

Lakesio	de Nurser	y & Primary Academy	
Shirt	Reception	White polo shirt with academy logo or plain white polo shirt	
	Years 1-6	White shirt with academy tie	
Jumper/cardigan	Red with aca	ademy logo	
Tie	Grey & red s	tiped 'Lakeside' tie (Years 1-6 only)	
Trousers	Grey		
Shorts	Grey – knee	length	
Skirt	Grey – knee	length	
Pinafore	Grey – knee	length	
Dress	Red and whi	ite checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey, black or red		
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain - red, black, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 		
Coats	Weatherproof, sensible and without any obvious branding		
P.E. Kit (in a named bag)			
T-shirt	Red t-shirt with academy logo or plain red t-shirt		
Shorts	White or black sports shorts - plain		
Trousers	Navy blue, black or grey jogging bottoms		
Footwear	Black plimsolls or trainers		

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@lakeside.kite.academy or 01276 469200

Mytch	ett Primary & Nursery Academy
Shirt	White polo shirt with academy logo or plain white polo shirt
Jumper/cardigan	Burgundy with academy logo
Trousers	Grey
Shorts	Grey – knee length
Skirt	Grey – knee length
Pinafore	Grey – knee length
Dress	Red and white checked (summer term and the first half of the autumn term)
Socks/tights	Socks – white, grey or black Tights – grey, black or burgundy
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather)
Head Coverings	Plain - burgundy, black, white or grey
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted
Jewellery	Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted
	For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.
Coats	Weatherproof, sensible and without any obvious branding
P.E. Kit (in a name	d bag)
T-shirt	T-shirt with academy logo (or plain t-shirt) in relevant house colour: Ruby – Red; Sapphire – Blue; Citrine – Yellow; Emerald – Green.
Shorts	Black sports shorts - plain
Trousers	Navy blue, black or grey jogging bottoms
Footwear	Black plimsolls or trainers

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: <u>info@mytchett.kite.academy</u> or 01252 544009

Sandringham Infant & Nursery Academy			
Shirt	White polo shirt with academy logo or plain white polo shirt		
Jumper/cardigan	Bottle green with academy logo		
Trousers	Grey		
Shorts	Grey – knee length		
Skirt	Grey – knee length		
Pinafore	Grey – knee length		
Dress	Green and white checked (summer term and the first half of the autumn term)		
Socks/tights	Socks – white, grey or black Tights – grey, black or bottle green		
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 		
Head Coverings	Plain – bottle green, black, white or grey		
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 		
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Coats	Weatherproof, sensible and without any obvious branding		
P.E. Kit (in a named bag)			

Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)

White t-shirt with academy logo or plain white t-shirt

Bottle green sports shorts - plain

Black or grey jogging bottoms

Black plimsolls or trainers

• All other items may be purchased from high street retailers.

T-shirt Shorts

Trousers

Footwear

• Second-hand uniform is available. Please contact the academy office for more information: info@sandringham.kite.academy or 01252 837538