

# Early Career Teacher Open Afternoon

**Wednesday 25<sup>th</sup> February 2026 at 1.00pm- 3.00pm**

**Lakeside Nursery & Primary Academy (GU16 6LG)**

*Refreshments and arrival from 12.45pm*

At The Kite Academy Trust, we are looking to appoint talented early career teachers across all phases to join our exceptional team from September 2026!

The Kite Academy Trust is built around a shared vision - *for every pupil to be happy and healthy, to contribute positively to their communities, and to achieve academic excellence*. Collaboration is at the heart of everything we do. As an ECT, you will be part of a supportive, forward-thinking Trust where schools work closely together; by working as one Kite team, we believe we are stronger together. We place a significant emphasis on colleague wellbeing, and our unique wellness pledge ensures that every member of staff feels supported, valued and able to thrive. You will benefit from a structured ECT programme, high-quality mentoring and opportunities to learn from experienced colleagues across the Trust.

Here at The Kite Academy Trust, we value diversity and inclusion and are guided by our core values of positivity, integrity, resilience, respect and aspiration. We are committed to creating a fair, inclusive and supportive environment where early career teachers can develop confidence, expertise and a lifelong love of teaching.

**To hear more about these exciting opportunities at The Kite, please book your place at our ECT open afternoon, which will also give you the opportunity to:**

- Find out from colleagues what it is like to work with The Kite Academy Trust.
- Hear about our nine local academies.
- Talk to colleagues who have recently joined us as ECTs.
- Discover the many benefits we offer every Kite colleague, including our sector-leading emphasis on colleague wellness.
- Find out how to apply for an ECT post at one or more of our Kite academies.

**In return we will offer you:**

- The possibility of a paid induction in July 2026.
- An excellent and unrivalled ECT programme and CPD package.
- A commitment to wellbeing, including professional development in science-backed strategies (such as mindfulness and meditation), opportunities to learn new practical skills and join a range of Trust social groups, plus access to free counselling.
- An incredible range of employee benefits (including access to Perkbox).
- An Employee Assistance Programme.
- Workplace pension through TPS.
- Professional learning beyond your ECT training (including funded masters and nationally accredited leadership qualifications).
- Genuine opportunities for career progression.
- A curriculum which colleagues shape for the future.
- Approaches which are evidence and research-informed.
- An extremely friendly and supportive colleague team.
- A Trust where '*Teachers benefit from excellent professional development... Staff are proud, happy and well-supported. (Ofsted, March 2024) ... 'Staff get high-quality training that enables them to teach the curriculum exceptionally well. Leaders prioritise staff workload and well-being. As a result, staff feel extremely well supported.'* (Ofsted, November 2024)

**To reserve a place at our ECT open afternoon, please complete a registration form [Here](#) or contact**

[\*\*Gemma.Golland@kite.academy\*\*](mailto:Gemma.Golland@kite.academy)

*The Kite Academy Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We actively support the Government's Prevent Agenda to counter radicalism and extremism. In line with Keeping Children Safe in Education (KCSIE) guidance, successful applicants are subject to an enhanced Disclosure & Barring Service check, satisfactory employment references and online searches. We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our [Safeguarding & Child Protection Policy](#).*

*Join us and help make a difference in the communities we serve.*