



Kite Academy Trust

Kite Class Teacher

Lakeside Nursery & Primary Academy

Full time • Permanent

Salary: MPS

At The Kite Academy Trust, we are looking to appoint a talented teacher to join our fantastic team at Lakeside Academy from September 2025. We would be delighted to receive applications from all prospective colleagues including ECTs. As we have an exceptionally strong and collaborative teaching and learning model, we are looking to meet any colleagues with experience in any year group across the primary phase, from Reception to Year 6.

The Kite Academy Trust is built around our shared vision - *for every pupil to be happy and healthy; to contribute positively to their communities and achieve academic excellence*. Collaboration at every level across the Trust is a vital element in our continuing success and we believe that by working as one Kite team, we are stronger together.

We offer you:

- A trust which is committed to continuously improving colleague wellbeing
- A curriculum which colleagues shape for the future
- Approaches which are evidence and research informed
- Genuine opportunities for career progression
- The opportunity to help shape our Trust education strategy
- A dedicated, friendly staff team, as well as happy, motivated children
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- Competitive salary & pension scheme
- An incredible range of employee benefits (including access to Perkbox)
- Employee Assistance Programme
- Workplace pension through TPS

Principle responsibilities:

The teacher will undertake all duties required of a qualified teacher identified in the School Teacher's Pay and Conditions Document and will also undertake teaching in a designated area of the academy including, as below:

- Establishing positive relationships with the children in your class and across the academy
- Planning and teaching well-structured lessons, which meet the needs of all pupils
- Making accurate and productive use of assessment to promote good progress and outcomes by pupils
- Setting high expectations which inspire, motivate and challenge pupils
- Managing behaviour effectively to ensure a good and safe learning environment
- Undertaking reasonable roles and responsibilities as requested by the Head Teacher
- Playing a full part in the life of the school community, supporting the ethos of the school, and encouraging staff, parents and pupils to do likewise
- Complying with school policies and procedures
- Ensuring personal professional development is prioritised, being up-to-date with national and local developments and participating in whole school and individualised INSET.

For more information or to apply, please visit our careers page [here](#) or contact Gemma Golland on 01252 984930, Option 2 / email: recruitment@kite.academy to request an application pack.

Closing date for applications is Monday 30th June

Interviews will take place shortly after closing date

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.



**The Kite
Academy
Trust**
Flying high
together