

The Kite Academy Trust Class Teacher

Full time, Fixed term contract

(Part-time contract may be considered)

Salary: MPS (£33,075 - £45,037 FTE)

Here at Kite we pride ourselves on placing your workload, professional development and personal wellbeing at the centre of all that we do. Kite is recognised by Ofsted as a Trust where 'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).

We offer you:

- A trust which is committed to continuously improving colleague wellbeing
- A curriculum which colleagues shape for the future
- Approaches which are evidence and research informed
- The option to work from home to complete PPA
- Genuine opportunities for career progression
- The opportunity to help shape our Trust education strategy
- A dedicated, friendly staff team, as well as happy, motivated children
- Discounted Wrap around care, at relevant academies, if your child is a Kite Academy Pupil (Linked to contractual hours)
- Competitive salary & pension scheme
- An incredible range of employee benefits (including access to Perkbox)
- Employee Assistance Programme
- Workplace pension through TPS

Principle responsibilities:

The teacher will undertake all duties required of a qualified teacher identified in the School Teacher's Pay and Conditions Document and will also undertake teaching in a designated area of the academy including, as below:

- Establishing positive relationships with the children in your class and across the academy
- Planning and teaching well-structured lessons, which meet the needs of all pupils
- Making accurate and productive use of assessment to promote good progress and outcomes by pupils
- Setting high expectations which inspire, motivate and challenge pupils
- Managing behaviour effectively to ensure a good and safe learning environment
- Undertaking reasonable roles and responsibilities as requested by the Head Teacher
- Playing a full part in the life of the school community, supporting the ethos of the school, and encouraging staff, parents and pupils to do likewise
- Complying with school policies and procedures
- Ensuring personal professional development is prioritised, being up-to-date with national and local developments and participating in whole school and individualised INSET.

For more information, please contact Gemma Golland on 01252 984930 Option 2 or email recruitment@kite.academy

Closing date for applications is Monday 17th November 2025, 12pm

Interviews will take place W/c shortly following closing date

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK. We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Child Protection Policy which can be viewed in the Policies section of our website. We actively support the Government's Prevent Agenda to counter radicalism and extremism.