



Kite Academy Trust

SENCO

Required for September 2024

Salary: MPS 3 - UPS (£35,204 - £47,839) + SEN allowance

The Kite Academy Trust are looking for an experienced full-time SENCO to join our Primary and Infant Academies from September 2024.

Principle responsibilities:

- To lead and manage the provision for pupils identified as having Special Educational Needs and Disability (SEND), including promoting high quality teaching, effective use of resources, and high standards of learning and achievement for all pupils.
- To assist the Academy Head in the organisation, management and development of the academy specifically in relation to SEND.
- To fulfil the key responsibilities of the SENCO outlined in the SEND Code of Practice.
- To ensure that appropriate SEND induction and ongoing professional development is in place for staff.
- To work as part of the Senior Leadership Team to ensuring effective provision for all pupils with additional needs.
- To work in collaboration with Trust Leaders to promote the Trust's vision and values for pupils with SEND.
- To carry out teaching duties as required (through discussion with the Academy Head).
- To carry out the duties of this post in line with the remit outlined in the School Teachers' Pay and Conditions Document.

You will:

- Hold Qualified Teacher Status.
- Have a strong record of successful teaching at primary level.
- Have previous experience of working with pupils with SEND in a primary setting.
- Have proven teaching skills, evidenced by measurable impact on pupils' progress and the ability to coach others and share good practice.
- Have the ability to plan appropriate provision for children making effective use of the resources available.
- Have the ability to analyse school-based data to review impact and inform practice.
- Have a clear understanding of the role of assessment in the development of learning.

We Offer:

- The opportunity to be part of the Kite Academy Trust team of SENCOs, working in close collaboration.
- Trust-wide and academy specific SEND support and professional development from the trust leaders.
- Discounted wrap around care, at relevant academies, if your child is a Kite Academy Trust pupil.
- A dedicated, friendly staff team, as well as happy, motivated children.
- A trust which is committed to continuously improving colleague wellbeing.
- Fully funded nationally accredited leadership training and further qualifications (including, masters and MBA level).
- An incredible range of employee benefits (including access to Perkbox).
- The opportunity to help shape our Trust education strategy.
- Genuine career and salary progression opportunities.
- A Trust which is motivated to place evidence and research informed processes at the heart of all that we do.
- The opportunity to be part of a forward thinking and highly driven Trust.
- Workplace pension through TPS.

Closing date for applications: Monday 20th May 2024, at 9am

Interviews to be held: Friday 24th May 2024

Early applications are recommended as suitable applicants may be interviewed sooner according to availability and the post filled prior to this date.

For more information or to book a visit to one of our Academies, please email recruitment@kite.academy and one of our HR team will be happy to help.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS check, satisfactory references and social media check. Applicants must hold the Right to work in the UK.